



**GI JOBS TOP 25**  
military friendly employers 2005

Our ranking of the "Top 25 Most Military Friendly Employers" is based on company responses to our survey: on policies for Reserve / Guard called to active duty, assets dedicated to military hiring, the percentage of new hires who were veterans and internal military and veteran recruiting/training/promotional/community programs. Our list is released every year around Veterans Day in our December issue.

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|----|---|---|----|--|---|
| 1  |    | <b>Union Pacific</b><br>Transportation - Railroads<br><a href="http://www.up.com/employment/military">www.up.com/employment/military</a>          | 14 |    | <b>Manpower</b><br>Employment Services - Staffing<br><a href="http://www.us.manpower.com">www.us.manpower.com</a>                               |
| 2  |    | <b>Johnson Controls</b><br>Automotive & Electronics<br><a href="http://www.johnsoncontrols.com">www.johnsoncontrols.com</a>                       | 15 |    | <b>Exxon Mobil</b><br>Energy & Utilities<br><a href="http://www.exxonmobil.com/careers/usa">www.exxonmobil.com/careers/usa</a>                  |
| 3  |    | <b>General Electric</b><br>Aerospace, Defense, Energy, Finance, Healthcare<br><a href="http://www.gepowercareers.com">www.gepowercareers.com</a>  | 16 |    | <b>AT&amp;T Inc. (formerly SBC Comm.)</b><br>Telecommunications<br><a href="http://www.att.sbc.com/gen/careers">www.att.sbc.com/gen/careers</a> |
| 4  |    | <b>The Home Depot</b><br>Home Improvement Retailer<br><a href="http://www.careers.homedepot.com/military">www.careers.homedepot.com/military</a>  | 17 |    | <b>Honeywell</b><br>Aerospace & Defense<br><a href="http://www.honeywell.com/careers">www.honeywell.com/careers</a>                             |
| 5  |    | <b>USAA</b><br>Insurance & Financial Services<br><a href="http://www.usaa.com">www.usaa.com</a>   | 18 |    | <b>State Farm</b><br>Insurance & Financial Services<br><a href="http://www.statefarm.com/careers">www.statefarm.com/careers</a>                 |
| 6  |   | <b>Sprint Nextel</b><br>Telecommunications<br><a href="http://www.sprint.com/hr/military">www.sprint.com/hr/military</a>                          | 19 |   | <b>Morgan Stanley</b><br>Financial Services<br><a href="http://www.morganstanley.com/careers">www.morganstanley.com/careers</a>                 |
| 7  |  | <b>Lockheed Martin</b><br>Aerospace & Defense<br><a href="http://www.lockheedmartinevents.com/military">www.lockheedmartinevents.com/military</a> | 20 |  | <b>Cintas</b><br>Business Services<br><a href="http://www.cintas-corp.com/careers">www.cintas-corp.com/careers</a>                              |
| 8  |  | <b>BellSouth</b><br>Telecommunications<br><a href="http://www.bellsouth.com/military">www.bellsouth.com/military</a>                              | 21 |  | <b>Capital One</b><br>Financial Services<br><a href="http://www.capitalone.com/careers">www.capitalone.com/careers</a>                          |
| 9  |  | <b>American Electric Power</b><br>Energy & Utilities<br><a href="http://www.aep.com">www.aep.com</a>  | 22 |  | <b>ITT Industries</b><br>Industrial Manufacturing<br><a href="http://www.ittind.com/careers">www.ittind.com/careers</a>                         |
| 10 |  | <b>Coca-Cola Enterprises</b><br>Beverages<br><a href="http://www.cokecce.com/careers">www.cokecce.com/careers</a>                                 | 23 |  | <b>BNSF Railway</b><br>Transportation - Railroads<br><a href="http://www.bnsf.com/careers/military">www.bnsf.com/careers/military</a>           |
| 11 |  | <b>Brinks</b><br>Security Production & Services<br><a href="http://www.us.brinksinc.com/careers">www.us.brinksinc.com/careers</a>                 | 24 |  | <b>Merrill Lynch</b><br>Financial Services<br><a href="http://www.merrilllynch.com">www.merrilllynch.com</a>                                    |
| 12 |  | <b>Georgia-Pacific</b><br>Construction<br><a href="http://www.gp.com/careers">www.gp.com/careers</a>  | 25 |  | <b>Southwest Airlines</b><br>Transportation - Airlines<br><a href="http://www.southwest.com/careers">www.southwest.com/careers</a>              |
| 13 |  | <b>EDS</b><br>Computer Services<br><a href="http://www.eds.com/about/careers">www.eds.com/about/careers</a>                                       |    |  |   |